



A Career in Accountancy

www.pierce.co.uk



About Pierce

- 95+ years supporting businesses.
- 160+ staff with an average 12 years of service.
- Big enough to deliver, small enough to care.
- We build long term partnerships with clients and strive to be their most important strategic adviser.
- We provide pro-active value-added solutions and are 'more than just compliance' with an inhouse Forensic Accounting Team, an expert Corporate Finance Team and knowledgeable tax advisors.

Compliance Areas Within Accounting

Audit

Accounts

Payroll

Book-
keeping

Credit Control

VAT

Added Value Services

Asset
protection –
restructuring

Tax planning
R & D

Succession
planning

Budgets and
forecasts

Raising
finance

Business
valuations

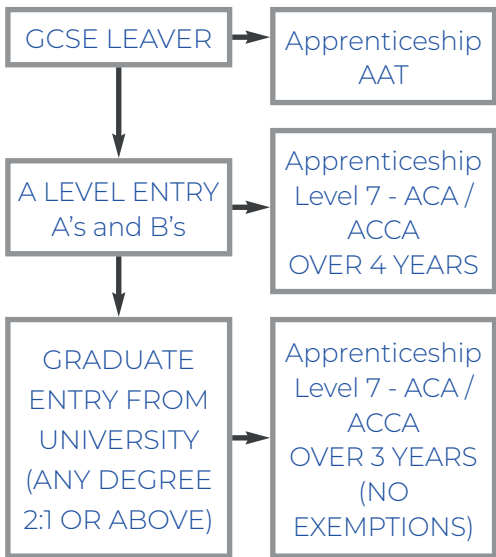
Buying
and selling



What skills make a good accountant

- People skills
- Number skills
- English skills
- Attention to detail
- Strong morals
- Strong IT skills
- Being able to explain complex issues, simply
- Problem solving
- Forward thinking
- Good time management

Routes into Accountancy



Different types of Qualifications

AAT

- Teaches the fundamentals of bookkeeping.
- Gives you a solid foundation of understanding before you begin your Chartered or Certified qualifications.
- Study whilst working, get paid while you learn.
- Covers all areas of practical accountancy, such as; accounting software, costing and bookkeeping.
- Available at any age, to anyone.

ACA

- ACA – Association of Chartered Accountants (ICAEW).
- Most recognised/prestigious in England and Wales.
- Teaches all aspects of accountancy and tax.
- Takes three/four years to complete, up to 15 exams.
- Most popular accountancy qualification in England and Wales.

ACCA

- ACCA – Association of Certified Chartered Accountants
- World-Wide recognised qualification.
- Teaches you all aspects of accountancy and tax.
- Takes three/four years to complete, up to 14 exams.
- Flexibility when choosing exams to tailor it towards industry or practice.

CIMA

- CIMA - Chartered Institute of Management Accountants.
- Develop all the skills required to work in industry, cannot be used in practice.
- Specialises in understanding the performance of companies, internally, and develops skills required to improve the business.
- Will ensure you become a quality decision maker within industry.
- Ideal qualification if your heart is set on industry or if you want to run your own business.

Options Once Qualified

There is plenty of room to climb the career ladder in this profession.

- Grow within Accounts to become a portfolio holder/partner
- Focus on Audit to become an Audit RI (Responsible Individual)

Diversify into:

- Corporate Finance
- Forensic Accounting





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