



# A Career in Accountancy

[www.pierce.co.uk](http://www.pierce.co.uk)



# About Pierce

- **95+ years supporting businesses.**
- **160+ staff with an average 12 years of service.**
- **Big enough to deliver, small enough to care.**
- **We build long term partnerships with clients and strive to be their most important strategic adviser.**
- **We provide pro-active value-added solutions and are 'more than just compliance' with an inhouse Forensic Accounting Team, an expert Corporate Finance Team and knowledgeable tax advisors.**

# Compliance Areas Within Accounting

Audit

Accounts

Payroll

Book-  
keeping

Credit Control

VAT

## Added Value Services

Asset  
protection –  
restructuring

Tax planning  
R & D

Budgets and  
forecasts

Succession  
planning

Business  
valuations

Raising  
finance

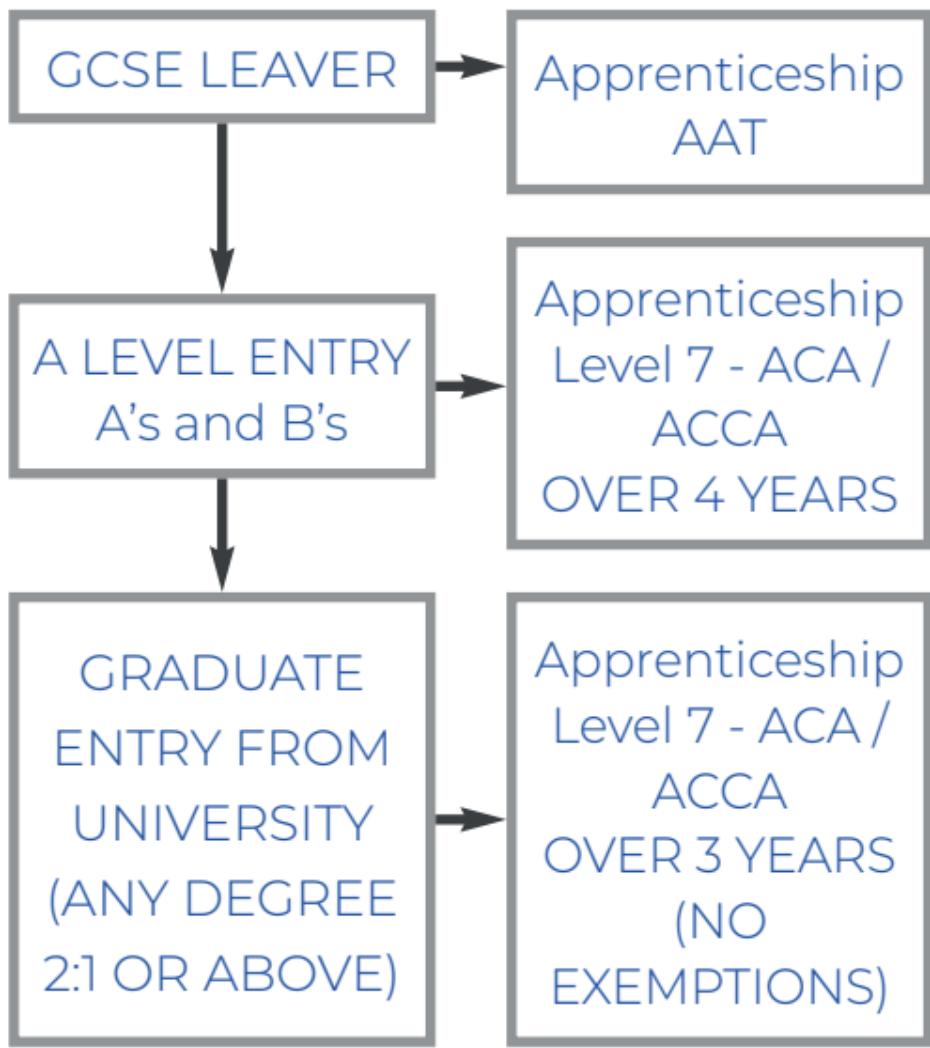
Buying  
and selling



# What skills make a good accountant

- **People skills**
- **Number skills**
- **English skills**
- **Attention to detail**
- **Strong morals**
- **Strong IT skills**
- **Being able to explain complex issues, simply**
- **Problem solving**
- **Forward thinking**
- **Good time management**

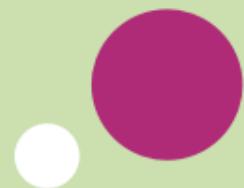
# Routes into Accountancy



# Different types of Qualifications

## AAT

- Teaches the fundamentals of bookkeeping.
- Gives you a solid foundation of understanding before you begin your Chartered or Certified qualifications.
- Study whilst working, get paid while you learn.
- Covers all areas of practical accountancy, such as; accounting software, costing and bookkeeping.
- Available at any age, to anyone.



## ACA

- ACA – Association of Chartered Accountants (ICAEW).
- Most recognised/prestigious in England and Wales.
- Teaches all aspects of accountancy and tax.
- Takes three/four years to complete, up to 15 exams.
- Most popular accountancy qualification in England and Wales.

## ACCA

- ACCA – Association of Certified Chartered Accountants
- World-Wide recognised qualification.
- Teaches you all aspects of accountancy and tax.
- Takes three/four years to complete, up to 14 exams.
- Flexibility when choosing exams to tailor it towards industry or practice.

## CIMA

- CIMA - Chartered Institute of Management Accountants.
- Develop all the skills required to work in industry, cannot be used in practice.
- Specialises in understanding the performance of companies, internally, and develops skills required to improve the business.
- Will ensure you become a quality decision maker within industry.
- Ideal qualification if your heart is set on industry or if you want to run your own business.

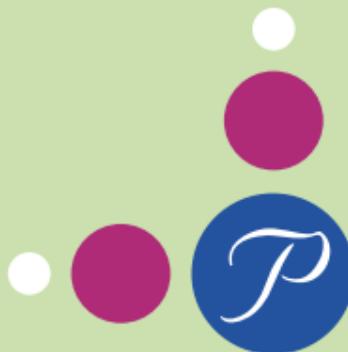
## Options Once Qualified

*There is plenty of room to climb the career ladder in this profession.*

- Grow within Accounts to become a portfolio holder/partner
- Focus on Audit to become an Audit RI (Responsible Individual)

### ***Diversify into:***

- Corporate Finance
- Forensic Accounting





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