



<b>Job Title:</b>	Senior Audit Advisor	<b>Level/Salary Range:</b>	Dependant upon experience
<b>Department / Group:</b>	Audit	<b>Travel Required:</b>	Yes
<b>Location:</b>	Blackburn / Bolton / Hybrid	<b>Position Type:</b>	Permanent
<b>Department Contact:</b>	Catherine Cole	<b>HR Contact:</b>	Lisa Kennerly - Director

### **About Us**

Pierce Group is a leading PE-backed, however operationally independent firm of business advisors supporting owner managed businesses. Based in Blackburn, Bolton and Bury in addition to a Manchester serviced office, the firm's core client base of owner managed businesses resides in East Lancashire but extends throughout the UK and Internationally.

Being operationally independent best places us to understand, advise and support owner managers on a myriad of business issues, in the fields of compliance, business specific and tax consultancy, corporate finance and its forensic practice. We work in partnership with many other professional services across the Northwest, bringing a trusted full suite of support to clients.

### **About The Role**

As a Senior Audit Advisor, you will play a critical role in providing independent, objective assurance and strategic insight across a broad range of business functions. Working closely with senior stakeholders, you will act as a trusted advisor, challenging existing processes, identifying emerging risks, and driving best practice across the Group. The role requires strong analytical capability, commercial awareness, and the ability to communicate complex findings clearly, influencing decision-making at all levels while ensuring compliance with regulatory standards and organisational policies.

### **Key Responsibilities**

- Responsible for all the audit sections, from planning through to completion on smaller, less complex audits
- To allocate work to more junior members of the team, fully explaining the objective and method of the test
- Review the work of junior members of the team
- On larger audits, be responsible for complete audit sections, including more complex sections such as stock, deferred tax and related party transactions
- Complete the planning sections on audits
- Prepare a going concern review
- Be the point of contact for smaller audits, resolving any client queries
- Prepare good quality analytical review
- Prepare more complex tax comps

### **Management**

- Managing workload accordingly, prioritising when necessary
- Delivery of targets in alignment with KPIs, including WIP and performance targets
- Assisting delivering strategic objectives through operational plan
- Contribution towards internal resource management, including capacity



- Assisting in identification of skill and capacity needs for the business
- Identification of systems improvements and proactive recommendations of improvements
- Assistance in management, mentoring, training and support of junior team members
- Supporting Associate and Director levels in achieving KPI targets as required

### Soft Skills

- Ability to motivate and support staff
- Good presentation skills
- Excellent written and oral communication skills
- Ability to work independently on own initiative, and as part of a team
- Ability to establish good relationships with clients
- Good organisational skills and time management
- High level of integrity and honesty
- Good attention to detail
- Professional scepticism
- Negotiation, pricing and conflict resolution
- Ability to project and resource manage

### Business Development

- Assisting delivery of firm's business development targets
- Attendance at reasonable request to networking opportunities

### Why Join Pierce?

Pierce is a fantastic place to work and continues to grow. With growth comes tremendous opportunities. We are excited to see what the future holds developing our business and our people. As a leading operationally independent practice we have unparalleled opportunities to push the right candidates through the business.

- A well-established firm – over 95 years
- A growing and forward-thinking firm

### Key Benefits (more detailed in interview)

- [Pension with salary sacrifice option](#) – helping you save for your future.
- [33 days inclusive of bank holidays](#) – time out to focus on what's important to you.
- [Hybrid working](#) – we all work in different ways, and we give you flexibility to manage where and when you work.
- [Employee referral bonus](#) - we're always looking for talented individuals to join our team.
- [Varied learning & development opportunities](#) - continuous development for your professional qualifications and career aspirations.
- [Simplyhealth](#) – helping you take care of your health and wellbeing.
- [YOLO Wellbeing](#) - unique, sensory experience leaving staff feeling relaxed, refreshed and more focused.
- [Electric car scheme and onsite electric charging](#) – enabling staff to own a new electric car for less and charge for free at work.
- [Cycle2Work scheme](#) – enabling staff to purchase a new bike for less.
- [Free independent mortgage advice](#) – supporting you at any point on the property ladder, find the best deal for you.

- [Regular social events](#) – time away from work to have fun with team socials and firmwide events.
- [Client referral scheme](#) – we offer generous financial rewards for helping Pierce to grow our new client portfolio.